**Transition Year for Retiring Teachers**

In the event that it is mutually agreed by the District and the retiring teacher, a transition year may be offered under the following conditions:

The District has sole discretion as to whether a transition year is offered to a retiring teacher.

The transition year will follow a teacher’s official retirement with PERA.

During the transition year, the teacher will be placed on the Certified Salary Schedule at the number years of service in the Frenchman School District but no higher than the previous year. Placement on the educational lane will be the same as the previous year. (For example, if a teacher has worked 8 years in the district, he/she will be place on step 8 of the pay scale and at the previous year’s educational level.)

Leave days will be provided for the transition year at one per month.

Health insurance and benefits will be provided to the teacher during the transition year.

March 2010

Revised: August 2015